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Greetings Stockton Teachers,

Let me start by saying thank you to all who were at school sites today picking up classroom materials and helping us get food/learning packets to kids. I was at 7 schools today and every site had their teams doing amazing work. Our kids and families were excited to see so many of us in the community with them.

I wanted to address a couple questions we've received about teachers who qualify as "at risk" and their ability to retrieve materials from their classrooms. First, as a quick reminder, an employee is considered "at risk" if they identify as any of the following:

1. Aged 65 or older
2. Has an existing chronic health condition_(defined here by the CDC: <https://www.cdc.gov/coronavirus/2019-ncov/specific-groups/people-at-higher-risk.html>)
3. Lives with someone 65 or older
4. Lives with someone who has an existing chronic health condition

If you are at risk, please enter an absence into Absence Management from March 23rd to April 3rd and select "at risk population" from the drop down menu. Please also contact your principal so they are aware. Risk Management will follow up with you to help manage your situation and do everything we can to protect your health and safety.

For those of you at risk, we also have 4 options to retrieve and/or receive remote work and instructional materials from your schools:

1. Arrange for a colleague to gather your materials and deliver to you by communicating with your Principal
2. Arrange for a Transportation Dept. team member to deliver your materials to you by communicating with your Principal
3. Arrange with your Principal for a drive through opportunity at your school so your materials can be handed to you

4. If, and only if, none of the above can be arranged, coordinate with your Principal so you can come to your classroom alone, enter and retrieve your materials, and exit the campus without being in contact or proximity to any colleagues

I want to reiterate my appreciation for you and STA leadership in being so responsive to our students' needs and helping us navigate this challenge. Again, the steps laid out above are in the interest of protecting our most at risk colleagues while still finding a way to support our students' learning. I hope all of you are well, and that you stay that way so we can be together at our schools again.

Take care all,

Nik Howard

Executive Director, Human Capital Development
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